

SUSTAINABILITY ASSOCIATIONS, ORGANIZATIONS, AND COMPANY INFORMATION

ASSOCIATIONS AND ORGANIZATIONS

The Alliance Center – <https://www.thealliancecenter.org/>

Denver Office of Sustainability - <https://www.denvergov.org/content/denvergov/en/office-of-sustainability.html>

Green America – <https://www.greenamerica.org/>

COMPANIES

37.5 Performance Enhancing Materials – <https://www.thirtysevenfive.com/>

37.5 Technology is a dynamic thermoregulation technology that triggers off of humanity. Patented 37.5 technology uses active particles made from volcanic sand and activated carbon from coconut shells that have billions of micropores, massively increasing the surface area of the material. These particles also absorb infrared (IR) light in the spectrum that the human body emits it and this light becomes the energy that powers the particle. If no moisture (sweat vapor) is present, meaning you are cool, the particles retain this energy to warm you. If moisture (sweat vapor) is present, meaning you are hot, the particles use this energy to move moisture out of the clothing system. Without these active particles, water has no reason to leave the microclimate until relative humidity of much higher than is comfortable.

Agilent Technologies – <https://www.agilent.com/>

Agilent is a leader in life sciences, diagnostics and applied chemical markets. The company provides laboratories worldwide with instruments, services, consumables, applications and expertise, enabling customers to gain the insights they seek. Agilent's expertise and trusted collaboration give them the highest confidence in our solutions. The purpose of Agilent Research Laboratories is to power Agilent's growth through breakthrough science and technology. To complement our product line R&D, Agilent Labs looks beyond the evolution of current products and platforms to create the technologies that will underlie tomorrow's breakthroughs, enabling Agilent customers to answer questions at the leading edge of life science, diagnostics and the applied markets. Our horizon is broad, encompassing synergies across Agilent and seeding new businesses to create competitive differentiation and compelling value for current and future customers and shareholders.

Allergan – <https://www.allergan.com/>

Allergan is a \$23 billion diversified global pharmaceutical company and a leader in a new industry model - Growth Pharma. The company is anchored by strong and sustainable brand franchises, a leading global generics business, a premier pipeline, highly efficient operations and an experienced management team creating an unrivaled foundation for long-term growth. Together, our Company is focused on developing new medicines that address unmet medical needs in critical therapeutic areas, as well as increasing global access to high-quality, affordable medicines.

Driving continued innovation and growth is the combined company's strong commitment to R&D, with an investment of ~\$1.7 billion in 2015, focused on strategic development of innovative and durable value-enhancing products within brands, generics, biologics and OTC portfolios.

Biogen – <https://www.biogen.com/>

Biogen is one of the world's leading biotechnology companies, with a focus on developing therapies for neurodegenerative, hematologic and autoimmune disorders. Founded in 1978, our work in biologics and small-molecule drug discovery has led to the world's most extensive portfolio of multiple sclerosis therapies and innovative new treatments for hemophilia patients. Our experience, capabilities and passion for innovation have enabled us to build a pipeline and develop advanced research programs that include exploration of potential candidates for serious and difficult-to-treat neurodegenerative diseases and fibrotic and nonmalignant blood disorders.

Colorado Mills – <http://www.comills.com>

Colorado Mills is an all-natural oilseed processing plant that has kosher and organic certifications. The Lamar-based company processes sunflowers from which the oil is sold primarily into the snack food market. The sunflower meal is used in its feed mill to produce feeds for livestock. A "natural press" oilseed processor, Colorado Mills competes against the larger solvent extraction processors (such as ADM and Cargill). "In 2002 the sunflower industry introduced mid and high oleic sunflower oils that were much healthier for consumers than traditional vegetable oils. These oils were 0 trans fat and were capable of higher cooking temperatures leading to less absorption and longer cooking life." CEO Rick Robbins leads a staff of 20 full-time and three part-time workers. The company, which operates a zero-waste plant, was founded in 1999.

Ecolab – <https://www.ecolab.com/>

Global demographic trends—population growth, a growing middle class and urbanization—are placing unprecedented pressure on water and energy. Increased demand for goods and services presents significant opportunities for businesses across industries. Meeting that demand, while ensuring the long-term vitality of businesses, communities and the

environment, creates challenges. Our customers can count on us to tackle these complex problems, ensuring their reputation is protected as their business grows. All around the world, we strive to deliver the best results at the lowest total cost, while reducing waste and energy and water use. Through unparalleled service, industry-leading innovation and real-time information. We are helping our customers do more with less.

Eco-Officiency – <http://www.eco-officiency.com/>

Eco-officiency offers sustainability consulting services in Colorado and nationally in the U.S. We provide expert business advisors and eco-living consultants to assist organizations and individuals in becoming more sustainable in their work and personal lives. Our mission is to support organizations and consumers in developing and implementing eco-friendly initiatives to reduce environmental impact, resource consumption and waste while maximizing efficiency within business and home environments.

ECO Products – <https://www.ecoproducts.com/>

Eco-Products makes environmentally friendly food service products, including biodegradable cups, plates, cutlery, straws and food containers all made from renewable resources. The Boulder Company employed 48 workers in 2008 and expects to reach 63 in 2009. It was founded in 1990 and is led by president Steve Savage. Revenue has more than doubled over the last three years. "The global disposable food service product industry is estimated to be more than \$30 billion annually. Biodegradable products are the fastest growing segment in the industry and are estimated to exceed \$1 billion by 2008, up from \$500 million in 2005."

First Data Corp. – <https://www.firstdata.com/>

Around the world, every second of every day, First Data makes payment transactions secure, fast and easy for merchants, financial institutions and their customers. First Data leverages its vast product portfolio and expertise to drive customer revenue and profitability. Whether the choice of payment is by debit or credit card, gift card, check or mobile phone, online or at the checkout counter, First Data takes every opportunity to go beyond the transaction.

GEVO – <https://gevo.com/>

Gevo is a leading renewable chemical and advanced Biofuels Company. We have developed bio-based alternatives to petroleum-based products using a combination of synthetic biology and chemistry. We produce isobutanol, a versatile platform chemical for the liquid fuels and petrochemicals markets. Isobutanol has broad market applications as a solvent and a gasoline blendstock that can help refiners meet their renewable fuel and clean air obligations. It can also be further processed using well-known chemical processes into jet fuel and feedstocks for the production of synthetic rubber, plastics and polyesters. We envision the development and commercialization of biorefineries that can connect the ethanol industry's infrastructure and agricultural supply chain to the petrochemical industry's infrastructure of existing refineries and pipelines. We hope to see biorefineries deliver low carbon solutions, provide renewed economic prosperity to rural areas and contribute to energy independence from fossil fuels.

HESS Corp. – <http://www.hess.com/>

Our Corporate Values reinforce our commitment to traditional Hess strengths and underscore the qualities that define us as a leading global independent energy company. At Hess, six core values guide our actions as individuals at work and as a corporation: Integrity, People, Performance, Value Creation, Social Responsibility and Independent Spirit. They are the basic building blocks of our organization's culture and represent our company's collective conscience. While our strategy changes over time based on business conditions, our values are enduring. We are committed to preserving the special qualities and unique personality that have made us a successful independent enterprise.

Johns Manville – <https://www.jm.com/>

Johns Manville, a Berkshire Hathaway company (NYSE: BRK.A, BRK.B), is a leading manufacturer and marketer of premium-quality products for building insulation, mechanical insulation, commercial roofing, and roof insulation, as well as fibers and nonwovens for commercial, industrial and residential applications. JM serves markets that include aerospace, automotive and transportation, air handling, appliance, HVAC, pipe and equipment, filtration, waterproofing, building, flooring, interiors and wind energy. In business since 1858, the Denver-based company has annual sales of approximately \$2.5 billion and holds leadership positions in all of the key markets that it serves. JM employs approximately 7,000 people and operates 45 manufacturing facilities in North America, Europe and China.

Namaste Solar – <http://www.namastesolar.com>

We are a dedicated community of individuals who are passionate about what we do and how we do it. For us, work is a wonderful place to be. We enjoy each other's company. We share aligned values and appreciate working in a respectful, positive, and rewarding environment. We have a tremendous amount of loyalty and long-term commitment to the Namasté Solar family. We take our work seriously. We continuously strive to create strong, harmonious teams while

promoting individual autonomy and responsibility. Namasté Solar promotes leadership at every level, from the way we make decisions to how we contribute to our communities. This means that an installer on the roof and our CEO share in both leadership and accountability. We enjoy working toward the betterment of our world. We build strong relationships with our customers, suppliers, and community partners – from the first phone call through to installation and beyond. Because we love what we do, we provide a level of customer service, personal attention, and quality that is unique in today's world.

National Renewable Energy Laboratory (NREL) – <http://www.nrel.gov>

At the National Renewable Energy Laboratory (NREL), we focus on creative answers to today's energy challenges. From fundamental science and energy analysis to validating new products for the commercial market, NREL researchers are dedicated to transforming the way the world uses energy. NREL's mission includes developing and demonstrating technology and easing its transfer to the private sector. The Energy Department funded NREL's Integrated Biorefinery Research Facility with the intention of it being used by this developing industry to bring successful technologies to market.

New Gen Strategies – newgenstrategies.net*

NewGen Strategies & Solutions, LLC is an Environmental Economic and Financial Consulting firm specializing in providing professional services to public and private sector utilities. Founded by Mr. Jack E. Stowe Jr. in April 2008, the firm provides a wide variety of consulting services to clients in the water, energy, and telecommunications industries. Services provided by our firm range from complex economic and financial analysis to the provision of expert testimony and/or litigation support in contested administrative and civil proceedings before regulatory agencies, state, and federal courts. Because of our active presence before such entities, our consultants have been recognized as experts in their respective fields – a distinction which is granted based on the quality of service provided and can only be earned through diligent, meticulous analysis. Our firm prides itself in our reputation as experts and we strive to ensure that every client receives this unparalleled level of service.

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Ovintiv – <https://www.ovintiv.com/>

Encana is a leading North American energy producer that is focused on growing its strong portfolio of diverse resource plays producing natural gas, oil and natural gas liquids. By partnering with employees, community organizations and other businesses, Encana contributes to the strength and sustainability of the communities where it operates. Encana common shares trade on the Toronto and New York stock exchanges under the symbol ECA.

Sigma-Aldrich – <https://www.sigmaaldrich.com/united-states.html>

Sigma-Aldrich, a leading Life Science and High Technology company focused on enhancing human health and safety, manufactures and distributes more than 230,000 chemicals, biochemicals and other essential products to more than 1.4 million customers globally in research and applied labs as well as in industrial and commercial markets. With three distinct business units – Research, Applied and SAFC Commercial – Sigma-Aldrich is committed to enabling science to improve the quality of life. The Company operates in 37 countries, has more than 9,000 employees worldwide and had sales of \$2.7 billion in 2013.

Slalom Consulting – <http://www.slalom.com>

Headquartered in Seattle, Washington, Slalom Consulting has rapidly grown to more than 2,000 consultants and helps companies from the Fortune 500 to emerging businesses. We deliver award-winning solutions and innovation through a national network of local offices across 11 North American cities. Slalom can take on a full end-to-end project or only the key portion where we will add the most value. We can bring our own proven methods, work within a client's framework, or work with a client to create a new delivery method. We want results for our clients, and we typically structure projects with smaller teams that deliver those results faster. Slalom has earned numerous national, regional, and local awards from our clients, partners, the media, and community organizations. Our executives are also frequently recognized on an individual basis for their leadership and business acumen.

Stantec – <https://www.stantec.com>

At Stantec, our business objective is to maintain our position as a top-tier global design and delivery firm. Our local strength, knowledge, and relationships, coupled with our world-class expertise, have allowed us to go anywhere to meet our clients' needs in more creative and personalized ways. With a long-term commitment to the people and places we serve, Stantec has the unique ability to connect to projects on a personal level and advance the quality of life in communities across the globe. We believe continued growth will increase shareholder value and give Stantec employees the opportunity to work with the best clients, on the best projects, and deliver exceptional service.

Terumo BCT, Inc. – <https://www.terumobct.com/>

Terumo BCT, a global leader in blood component and cellular technologies, is the only company with the unique combination of apheresis collections, manual and automated whole blood processing, and pathogen reduction coupled with leading technologies in therapeutic apheresis and cell processing. We believe in the potential of blood to do even more for patients than it does today. This belief inspires our innovation and strengthens our collaboration with customers. As we strive to make even safer, higher-quality transfusions available to more people, we can unlock the potential of blood and cell therapies. We can help our customers bring even more treatment options to patients through advanced blood therapies. We can support researchers in developing cellular therapies that may fundamentally improve health care. Terumo BCT is guided by our customers' needs, aspirations and the ongoing drive to improve efficiency and patient outcomes.

Danone – <https://www.danonenorthamerica.com/>

With our pioneering Horizon, Silk and Alpro brands, Danone (previously The WhiteWave Foods Company) made nutritious, alternative food choices mainstream, creating not just new categories, but also a new consumer mindset. Today, great-tasting, nutritious, innovative foods like ours are no longer the exception in grocery stores. Consumers expect and demand new choices – and every day, WhiteWave delivers them. Our company's history is rooted in the spirit and principles of small food. But Danone has the scale and resources of big food, which allows us to bring better food to more people. Uniting the best of big and small also means maintaining a constant focus on our environmental and social responsibilities. We work to reduce waste, water usage and greenhouse gas emissions throughout our operations, focusing on our plants and our company-owned farms. We are also champions for food security, lending our support to national hunger relief organizations and those that operate in our local communities.

WSP – <https://www.wsp.com/>

WSP is a globally-recognized professional services firm employing approximately 42,000 people specializing in transport and infrastructure, program management, property and buildings, water and environment, energy, and advisory services. We welcomed 2,500 experts from eight different acquisitions in 2016, adding to existing expertise in our Americas, EMEA and Asia Pacific operating regions, as well as establishing our presence in three new countries: Chile, Peru and Mexico. The largest team to join us was Mouchel Consulting, a 2,000-employee engineering consulting firm operating mainly in the UK and Ireland, with a presence in the Middle East. From our local beginnings over 130 years ago to our vast international presence today, WSP has enjoyed continuous growth and enrichment of its service offering. Every milestone reached has enabled us to better fulfill our purpose of preparing our communities and environment for the future.

Xcel Energy – <https://www.xcelenergy.com/>

Xcel Energy is a major U.S. electric and natural gas company, with annual revenues of \$10.1 billion. Based in Minneapolis, Minn., we have regulated operations in eight Midwestern and Western states, and provide a comprehensive portfolio of energy-related products and services to approximately 3.4 million electricity customers and 1.9 million natural gas customers through four operating companies.