



Denver

**BUSINESS**

# INFORMATION SYSTEMS & CYBERSECURITY STUDENT GUIDEBOOK



**DENVER BUILT. GLOBAL READY.**

# Welcome to the Information Systems & Cybersecurity Programs at the University of Colorado Denver



I want to welcome each of you to the Information Systems & Cybersecurity programs at the University of Colorado Denver. The Information Systems faculty and Business School staff are excited to have you on our campus.

Information Systems professionals use technical skills, business know-how, and administrative insights to help companies make decisions on the acquisition, implementation, and management of technology. We are here to help you master these skills and develop a keen insight into how businesses work — whether your focus is on systems design and management, cybersecurity, or harnessing the power of data analytics and artificial intelligence. The knowledge and capabilities you build here are always in demand.

CU Denver also offers exceptional opportunities to participate in activities outside the classroom that add value to your time inside the classroom. Be sure to take advantage of our student clubs, internship opportunities, and many speaker events.

A major priority of our Information Systems department is to place students in challenging and rewarding business careers that will utilize their degree. The path to job placement begins well before graduation, so it is never too early to start planning. We have created this Guidebook as a resource to reference during your time at CU Denver. Whether you are pursuing one of our three Bachelor of Science in Business Administration degrees — Information Systems, Information and Cybersecurity Management, or Business Intelligence and AI — or one of our graduate programs — the MS in Information Systems (with specializations in AI Management or Business Intelligence & AI) or the MS in Cybersecurity and Information Assurance — the information contained in this Guidebook will help you make informed decisions about your future.

The Information Systems faculty, Graduate and Undergraduate Advisors, and Business Career Consultants are here to guide you along your path to a fulfilling career in Information Systems, Cybersecurity, or Business Intelligence and AI.

Please feel free to contact me if you would like further information.

A handwritten signature in black ink that reads "Dawn Gregg". The signature is fluid and cursive.

**Dawn Gregg**  
Discipline Director, Information Systems  
Professor of Information Systems  
Business School | University of Colorado Denver  
ph: 303.315.8045 | of: BUS 6204 | dawn.gregg@ucdenver.edu



## Information Systems and Cybersecurity Career Paths

Information Systems is a dynamic career field focused on deploying information technologies in ways that help organizations achieve their strategic goals and operational objectives. Information technologies are among the most value-adding processes in organizations, creating a demand for skilled professionals who can think simultaneously in terms of business strategy, technology capabilities, and the organizational or "people" dimensions that ensure all three are aligned and mutually reinforcing.

At CU Denver, students can pursue this field through three distinct undergraduate majors, Information Systems, Information and Cybersecurity Management, and Business Intelligence and AI, and two graduate degrees, MS Information Systems and MS Cybersecurity & Information Assurance, each preparing graduates for high-demand career paths. Success across all these tracks requires analytical thinking, logic and creativity, and strong interpersonal and communication skills.

### Employment Opportunities:

Virtually every organization, across all industries, government entities, and non-profit groups, depends on information technology and contributes to the demand for information systems, cybersecurity, and data analytics professionals. Some positions are more technical than analytical, and some organizations choose to place entry-level employees in these roles to learn the fundamentals of the business. In other cases, companies will place new team members in a business or process analyst role under the supervision of a veteran manager. Consulting firms providing information systems, cybersecurity, or analytics-related solutions to their clients represent another significant area of employment. Whatever the role, the focus will be on creating value through the strategic application of technology.

### Additional Career Info

- [www.isaca.org](http://www.isaca.org)
- [www.denverissa.org](http://www.denverissa.org)
- [www.coloradotechnology.org](http://www.coloradotechnology.org)
- [www.informs.org](http://www.informs.org)
- [www.tdwi.org](http://www.tdwi.org)



The Business Career Center helps students prepare for careers in Information Systems, Cybersecurity, and Business Intelligence & AI. Their services — including career strategy, resume review, interview preparation, and compensation negotiation — can make a real difference in getting noticed and hired by great employers. Additionally, the timelines for different industries can vary greatly, and applying within the right window can make all the difference, especially in the tech industry and with large employers. Visit them sooner rather than later on the 4th floor of the Business School, or contact them at [bcc@ucdenver.edu](mailto:bcc@ucdenver.edu)

### Information Systems Careers

- Business Analyst
- Enterprise Systems Analyst
- Data Analyst
- IT Project Manager
- Database Administrator
- Information Systems Manager
- IT Consultant
- Software Engineer
- Web Developer

### Cybersecurity Careers

- Cybersecurity Analyst
- Information Security Analyst
- IT Auditor
- Security Architect
- Security Operations Center Analyst
- Cloud Security Engineer
- Network Security Engineer
- Cybersecurity Manager

### Business Intel & AI Careers

- Business Intelligence Analyst
- Data Scientist
- AI Solutions Consultant
- Predictive Analytics Specialist
- Responsible AI Specialist



## Internships

If you're majoring in Information Systems, Information and Cybersecurity Management, or Business Intelligence and AI, or either MS degrees an internship is one of the best ways to explore career paths and put your classroom learning into practice. In addition to gaining on-the-job experience, you'll discover what types of roles, team dynamics, and work environments best fit your style. As an intern, you'll usually be paired with a more experienced professional who will act as your mentor, providing guidance on the technical aspects of your work as well as helping you manage and execute projects effectively.

An internship offers you the opportunity to see what your chosen field looks like in practice — and whether it's the right fit for you. Because professionals with skills in information systems, cybersecurity, and data analytics and AI are in high demand across virtually every industry, internships in these areas tend to be well compensated and can open doors to full-time offers after graduation.

Whether you're considering a summer internship or one during the school year, the experience you gain will give you a meaningful competitive advantage as you begin your career in technology.

### When do I apply for Internships?

Recruiting for internships occurs throughout the year. Apply for internships during your Junior and/or Senior year. Graduate students can apply throughout their MS IS or MS Cyber programs.

For additional information regarding both campus and external internship opportunities, contact Business Career Connections at [bcc@ucdenver.edu](mailto:bcc@ucdenver.edu) or the Experiential Learning Center at [Experiential.Learning@ucdenver.edu](mailto:Experiential.Learning@ucdenver.edu). On campus and many external internship positions are posted here <https://ucdenver.joinhandshake.com/login>

## Scholarships

Each year, CU Denver students are awarded millions of dollars in scholarships. Scholarships are great because they are free money – money given to you for your education by a higher education institution, state or federal government, or a private company or organization that you don't have to pay back. Check them out here:

[ucdenver.scholarshipuniverse.com/](https://ucdenver.scholarshipuniverse.com/)

### Scholarship Tips

- Apply for scholarships early and often.
- Pay close attention to scholarship application deadlines. You will be disqualified for eligibility if you miss the submission deadline.
- If you find you've missed a deadline for a scholarship, keep looking – there are hundreds of scholarships out there, all with different deadlines.
- Don't discount the smaller scholarships – a few hundred dollars can offset costs, and being awarded more than one smaller scholarship adds up quickly.
- Be sure to investigate scholarships each year you're in college. Nearly 50 percent of available scholarships are for students already in college.
- Many scholarships are based on financial need and academic achievement, but there are many others that have different eligibility requirements such as community service, first-generation, race and ethnic identity, community involvement, major degree program, age, special talents and hobbies, or memberships in organizations.

## Guidance by Year

It's never too early to start laying the groundwork for a successful career in Information Systems. Whether you're joining the CU Denver Information Systems department as a freshman, as a transfer student or as a graduate student, below you will find helpful guidance to consider along your academic journey.



### Freshman/Sophomore

**Meet with your advisor** to map out your degree plan. Call (303) 315-8110 to set up a phone or office appointment.

**Visit Business Career Connections (BCC)** on the 4<sup>th</sup> floor of the Business Building to identify and assess career opportunities and to start building your resume and LinkedIn profile. Contact BCC: [bcc@ucdenver.edu](mailto:bcc@ucdenver.edu).

**Sign up for Handshake** (CU Denver's Career, Jobs, and Event Information): [ucdenver.joinhandshake.com/login](https://ucdenver.joinhandshake.com/login).

**Learn what is needed for a successful Information Systems career** by utilizing the resources provided in this

guidebook, attending Information Systems department events and attending the numerous Information Systems Association (ISA) and Transamerica Cybersecurity and Digital Forensics Student Club meetings that are open to all students.

**Apply for scholarships:**  
[ucdenver.scholarshipuniverse.com/](https://ucdenver.scholarshipuniverse.com/)

**Connect regularly with your advisor** through scheduled appointments or by email:  
[undergrad.advising@ucdenver.edu](mailto:undergrad.advising@ucdenver.edu).



## Junior/Senior

If you are a transfer student, **meet with your advisor to map out your degree plan.** Call (303) 315-8110 to set up a phone or office appointment.

**Complete internship training** through either a BCC Career Essentials Workshop [business.ucdenver.edu/bcc](https://business.ucdenver.edu/bcc) or the Experiential Learning Center [www.ucdenver.edu/lynxconnect/internships](https://www.ucdenver.edu/lynxconnect/internships).

After completing the training, you will be able to **apply for internships on Handshake.**

**Be actively involved in the Information Systems Association (ISA) and/or Transamerica Cybersecurity and Digital Forensics Student Club.** If you do not join one of the clubs, then attend the numerous club meetings that are open to all students.

**Start building a professional network** by attending *Become a Business Leader with an Edge* in the fall semester, Business School Career Fairs and Information Systems department events.

**Interview for internships** early in the fall semester.

**Complete internships** during spring, summer or fall. Multiple internships are encouraged.

**Seek exposure** to as many technologies as possible, even at a familiarization rather than proficiency level.

**Seniors** be sure to meet with your advisor to make sure you are on track to graduate. Call (303) 315-8110 to set up a phone or office appointment.

**Continue building a portfolio of technologies** you are familiar with. Consider certifications for key technologies related to your chosen career path.

**Develop personal skills** including: customer focus, problem solving, self-direction, team orientation, analysis, and research.

**Consider the 4+1 program.** The Information Systems Department's accelerated 4+1 program offers flexible pathways from either BSBA program (Information Systems or Information and Cybersecurity Management) to either MS degree (Information Systems or Cybersecurity and Information Assurance). Complete both degrees in five years by substituting two undergraduate courses with graduate courses in your senior year. Students with a 3.0 GPA in prerequisite courses can request a GMAT waiver. Contact your undergraduate advisor early for optimal course planning.

If you choose to pursue a graduate degree outside of CU Denver, **plan for when you will take the GMAT exam.**

**Apply for scholarships:** <https://ucdenver.academicworks.com/ucdenver.scholarshipuniverse.com/>

**Meet with your advisor regularly** through scheduled appointments or by email: [undergrad.advising@ucdenver.edu](mailto:undergrad.advising@ucdenver.edu).



## Graduate Student Guidance

**Meet with your advisor** to map out your graduate degree plan. Call (303) 315-8110 to set up a phone or office appointment.

Use the **MS optimal course flow document** to understand when courses are offered and when you need to take courses based on your specialization. Since many courses have recommended prerequisites and are only offered once a year, failing to take courses in the recommended sequence could delay your graduation.

**Understand course formats:** All classes are offered in an asynchronous online format and most classes are also offered in a hybrid format. Hybrid classes will have between 30% and 50% of content delivered face-to-face.

Most **classes are 8-weeks** long and move very quickly. This means the workload each week is twice the workload of a semester-long class. Each student must manage their own time each week, to know when assignments are due, and any other weekly course obligations. It is recommended that students only plan to take one 8-week class at a time.

**Join the Information Systems Association (ISA) and/or Transamerica Cybersecurity and Digital Forensics Student Club.** If you do not join one of the clubs, then attend the numerous club meetings that are open to all students.

**Interview for internships** during spring, summer or fall.

**Complete internships** during spring, summer or fall. Multiple internships are encouraged.

**Build a portfolio of technologies** you are familiar with. Consider certifications for key technologies related to your chosen career path.

**Develop personal skills** including customer focus, problem solving, self-direction, team orientation, analysis, and research.

**Build a professional network** by attending *Meet the Firms* in the fall and spring semesters, Business School Career Fairs and Information Systems department events.

**Apply for scholarships:**  
[ucdenver.scholarshipuniverse.com/](https://ucdenver.scholarshipuniverse.com/)

**Connect regularly with your advisor** through scheduled appointments or by email: [grad.advising@ucdenver.edu](mailto:grad.advising@ucdenver.edu).



## Undergraduate Information Systems Degree Options

### Information Systems

A degree in Information Systems helps you develop the technical skills, business know-how, and administrative insights you need to make decisions on the development, implementation, and management of technology.

### IS Degree Requirements

#### Sophomore Year

ISMG 2800 - Designing for the Web

#### Junior Year

ISMG 3500 - Business Data and Database Management

ISMG 3600 - System Strategy, Architecture and Design

ISMG 4300 - Information Systems Security & Privacy

#### Senior Year

ISMG 4400 - Programming Fundamentals w Python

Coreq: ISMG 3500

PLUS 2 Information Systems Electives

ISMG 3110 - Data Governance & Ethics

ISMG 4750 - Business Intelligence and Financial Modeling

ISMG 4760 - Customer Relationship Management

(or ISMG 4700, ISMG 4720, ISMG 4860, or ISMG 4865)

### Information and Cybersecurity Management

Our Information and Cybersecurity Management program empowers you with the practical skills and analytical foundation to become a cybersecurity expert. Through our comprehensive curriculum, you'll gain expertise in leveraging cutting-edge information technologies while strategically prioritizing data privacy, security, and compliance. Emerge as a versatile information security professional adept at fortifying digital defenses and cultivating a secure, resilient organizational culture.

### Cybersecurity Degree Requirements

#### Junior Year

ISMG 3500 - Business Data and Database Management

ISMG 4300 - Information Systems Security & Privacy

ISMG 4700 - IT Infrastructure (offered fall & summer)

ISMG 4720 Enterprise Security (offered spring)

#### Senior Year

ISMG 4400 - Programming Fundamentals w Python

ISMG 4865 Digital Forensics Analysis (offered spring)

ISMG 4860 Ethical Hacking Concepts & Methodologies (offered fall)

**See the program plans at the end of this guide!**



## Business Intelligence & AI

The Business Intelligence and AI program prepares students with the practical and analytical skillsets required to harness AI technologies for business innovation and competitive advantage. We help students build an adaptable knowledge base for continued career advancement by developing expertise in data analytics, AI applications, and ethical AI implementation. Upon completion of our program, students will be able to strengthen organizational decision-making by leveraging AI tools, implementing data-driven solutions, and fostering a culture of technological innovation while maintaining ethical considerations..

## BI & AI Degree Requirements

### Junior Year

ISMG 3110 - Data Governance, Ethics, & AI Accountability

ISMG 3500 - Business Data and Database Management

ISMG 4400 - Programming Fundamentals w Python

### Senior Year

ISMG 4730 - Fundamentals of AI-driven Business Decisions

BANA 4110 - Business Analytics Process

BANA 4130 - Data Visualization and AI Application

BANA 4140 - Business Analytics and AI for Decision-Making

**See the program plans at the end of this guide!**

## Add a Graduate Degree (4 + 1)

The MS Information Systems and MS Cybersecurity and Information Assurance degrees requires 30 credit hours of graduate work. As a current CU Denver IS/Cyber student, you can seamlessly transition from your undergraduate program into one of these MS programs.

### What is the 4+1 Program?

The 4+1 program allows CU Denver students early admission into the MS Information Systems or MS Cybersecurity programs in their fourth or final year as an undergraduate. There are two benefits to our 4+1 program. First, CU Denver Information Systems students with a 3.0 or higher GPA in their undergraduate ISMG courses (e.g. ISMG 2800, 3110, 3500, 3600 or 4400) can be accepted into the program without taking the GMAT exam. Second, some students can take two graduate level courses in their senior year, with those six credit hours counting toward both the undergraduate and MS degrees. With the assistance of your advisor ([undergrad.advising@ucdenver.edu](mailto:undergrad.advising@ucdenver.edu)), you can select two graduate ISMG courses that will take the place of two undergraduate ISMG courses.

### When should I apply to the 4+1 Program?

You should apply to the 4+1 program when you have one academic year remaining in your undergraduate degree. In addition, you must have successfully completed three Information Systems courses (ISMG 3000, 3500 and one other). You can also apply as a senior - but may not be able to double count courses.



## MS Information Systems

The Master of Science in Information Systems (MSIS) program at the Business School is a 30 semester credit hour STEM (Science, Technology, Engineering, Mathematics) degree program that provides students the fundamental knowledge necessary for a career as an IS professional. The MSIS program layers managerial training with technical concepts to help you become a leader in your chosen career path in information technology. You can choose between industry leading specializations in AI Management or Business Intelligence and AI or customize your own degree to allow you to focus on topics most relevant to your interests. With hands-on projects, each class will take you one step closer to understanding how to harness the power of technology for business.

MS Information Systems students come from a wide variety of academic backgrounds. Therefore, it is critical to meet with your advisor to map out an individualized degree plan. Below is information on Information Systems courses that will guide your path to graduation.

For example, students with an undergraduate degree In Information Systems may waive some of the core graduate courses allowing you to take additional elective courses.

### Core Courses

#### Required Courses (Take all 3):

**ISMG 6080** Database Management Systems

**ISMG 6180** Information Systems Strategy

**ISMG 6430** Information Systems Security and Privacy

Elective Courses (21 credits) Students complete the remaining 21 credits through one of three paths.

### General IS Degree (No Specialization)

Students who do not pursue a specialization choose two foundational courses from the list below, then select five additional ISMG graduate courses (numbered 5000 or higher with an ISMG prefix) to complete the 30-credit degree.

Up to 6 credit hours of graduate-level Business School, CSCI, or CVEN courses may be used to satisfy elective requirements. Consult with your advisor to ensure your chosen electives do not delay your graduation.

#### Foundational Courses (Choose 2):

ISMG 6220 - Business Intelligence, Machine Learning, & AI

ISMG 6450 - IT Project Management

ISMG 6830 - AI Governance

ISMG 6020 - Python for Data-Driven Applications

ISMG 6120 - Network Design and Analysis.

See the program plans at the end of this guide!



## MS Information Systems Graduate Specializations

### AI Leadership & Management

This specialization prepares students to lead organizations through digital transformation by developing the strategic, ethical, and operational capabilities needed to integrate AI responsibly across the enterprise. Unlike technical AI programs focused on building models, this specialization develops business leaders and managers who can bridge the gap between AI strategy and execution — building trust, managing risk, and creating competitive advantage through responsible AI implementation..



### AI Leadership Degree Requirements

Required — Select one of the following (3 credits):

- ISMG 6060: Analysis & Modeling for the AI Age
- ISMG 6220: Business Intelligence, ML, and AI

Select four of the following (12 credits):

- ISMG 6130 - Ethical Leadership in AI & Emerging Tech
- ISMG 6810 - Integration of AI and BI in Healthcare
- ISMG 6830 - AI Governance
- ISMG 6835 - Managing the AI Lifecycle
- ENTP 6300 - AI-Driven Entrepreneurship
- BANA 6780 - AI for Business

Free Electives (6 credits): Any course numbered 5000 or higher with an ISMG prefix, or any graduate-level Business School, CSCI, or CVEN course.

### Business Intelligence & AI

Business Intelligence and AI systems combine operational data with advanced analytical and artificial intelligence technologies to extract actionable insights and enable intelligent decision-making. This specialization equips you with expertise in real-time data warehousing, advanced data visualization, machine learning and predictive analytics, text analytics, online analytical processing, customer relationship management, dashboards and scorecards, corporate performance management, and AI-driven intelligent systems. Through hands-on experience with leading BI and AI tools, you will be prepared to drive innovation and informed decision-making in today's data-driven business environment.



### BI & AI Degree Requirements

Required Course (3 credits):

- ISMG 6220 - Business Intelligence, ML, and AI

Select four of the following (12 credits):

- ISMG 6470 - Text Data Analytics
- ISMG 6480 - Data Warehouse and Administration
- ISMG 6810 - Integration of AI and BI in Healthcare
- ISMG 6820 - Financial Data and Business Intelligence
- ACCT 6510 - Data Analytics and AI for Accountants
- BUSN 6530 - Data Analytics for Managers (or BANA 6610)

Free Electives (6 credits): Any course numbered 5000 or higher with an ISMG prefix, or any graduate-level Business School, CSCI, or CVEN course.



## MS Cybersecurity & Information Assurance

In an era of escalating cyber threats affecting major government agencies and corporations worldwide, cybersecurity has become critical to global security and economic stability. The MS Cybersecurity and Information Assurance degree, recognized as a program under the National Centers of Academic Excellence in Cybersecurity, prepares students for high-demand roles in cybersecurity, information security, and IT risk management. Graduates are positioned to protect vital systems across diverse sectors including finance, government, healthcare, retail, law enforcement, transportation, and defense, addressing the urgent need for skilled security professionals in today's increasingly vulnerable digital landscape.

The MS CISA degree program is a 30 credit (10 course) master's degree, whereby students take 7 required courses (21 credits). These 7 courses and an experiential learning course or internship (3 credits) combine to make-up the validated National Centers of Academic Excellence in Cybersecurity degree program.

The remaining 6 credits allow students to customize their degree by selecting two elective courses aligned with their specific interests and career goals. Students may choose electives in areas like Data Management, Artificial Intelligence, Strategic IT Leadership, Risk Management and Systems Security Engineering (for students with a CS background).

### Cybersecurity Degree Requirements

Students must complete ALL 7 core courses

**ISMG 6020** Programming Fundamentals with Python

**ISMG 6120** Network Design and Analysis

**ISMG 6340** Cloud Computing Concepts, Tools, and Security

**ISMG 6430** Information Systems Security and Privacy

**ISMG 6860** Ethical Hacking Concepts and Methodologies

**ISMG 6865** Digital Forensic Analysis

**ISMG 6890** IT Risk Management

Students must complete a capstone experience to be completed during the final 12 credit hours of the program.:

**ISMG 6910** Design Science Practicum or an approved Internship with required paper and presentation

PLUS 2 Information Systems Electives. Up to 6 credits of elective credit can come from approved non-IS classes.

**See the program plans at the end of this guide!**



# Information Systems Association (ISA)

University of Colorado Denver's Information Systems Association is a growing community of Information Systems students which facilitates the engagement in higher education. Open to all CU Denver students, the Association provides its members networking, career development, and professional development opportunities.

## Our core beliefs

We at ISA believe that students, regardless of major must harness the powers of the information age in order to have interesting and dynamic careers. Those who leverage their tools and resources are able to optimize businesses and create solutions that help the future of humanity. Not only is Information the key to solving the problems of the future, those that can understand and organize it see monetary success and flexible schedules.

## Our Mission

We hope to bring to campus unique tech opportunities to help students find the career path. Our events include guest lectures, company tours, panels, social events, and networking opportunities.

The chapter is affiliated with the Association for Information Systems (AIS) and has won outstanding student chapter awards in 2018, 2013-2016 and 2010.

## For more information

Find us on Facebook at: [www.facebook.com/CUDenverISA/](http://www.facebook.com/CUDenverISA/)

Contact Jiban Khuntia, the ISA faculty advisor, at [jiban.khuntia@ucdenver.edu](mailto:jiban.khuntia@ucdenver.edu)



I believe the opportunities provided through the ISA club are invaluable. You can expand your network and build lasting relationships with individuals throughout CU Denver and the Denver IT community. Being an award-winning (six times) student chapter of the Association of Information Systems (AIS), the club connects to a larger research and practice community at the national and international levels. I would recommend getting involved in the ISA as early as possible and attending as many events as you can.

**Jiban Khuntia,**  
**Associate Professor of Information Systems**



## Transamerica Cybersecurity and Digital Forensics Student Association (TCSC)

### What We Do

The TCSC is a student organization that aims to learn and teach hacking fundamentals, digital forensics, networking and other technology related topics to increase the skill sets of students. The club provides a variety of resources to allow members to create side projects, workshops and more. Industry partners provide knowledge that help students improve their professional profiles. All students are welcome to join regardless of their major, knowledge, and skills!

### Benefits Include:

- Access to a dedicated cybersecurity lab
- Learning resources, including Security+, CEH v11, Kali Linux
- Raspberry Pis, networking tools, 3D printer
- Hacking workshops
- Leadership opportunities
- Industry speakers

### For More Information:

CU Denver students can join TCSC on MyLynx by simply looking up the name of the student club or following this link: <https://ucdenver.presence.io/organization/transamerica-cybersecurity-and-digital-forensics-student-club>

Contact Ersin Dincelli, the TCSC faculty advisor, at [ersin.dincelli@ucdenver.edu](mailto:ersin.dincelli@ucdenver.edu)



TCSC is one of the largest student clubs in the Business School. TCSC cybersecurity lab provides students access to an extensive library for cybersecurity related topics, computers that are equipped with cybersecurity tools, a 3D printer, various cybersecurity related games, microcomputers, and other equipment that students can try hands-on cybersecurity exercises.

**Ersin Dincelli,**  
**Associate Professor of Information Systems**



## Academic Integrity

Academic integrity in the university context serves two important purposes. Students need to do their own assignments to develop the technical skills and critical thinking required to succeed as Information Systems, Cybersecurity, or Business Intelligence and AI professionals. Students also need to develop an ethical perspective that will guide sound decision-making in both their personal and professional lives — including, increasingly, decisions about the responsible use of AI tools..

### Cheating

Cheating can include cheating on exams, plagiarism, reuse of assignments without faculty permission, improper use of the internet and electronic devices, unauthorized collaboration, alteration of graded assignments, forgery or falsification of assignment results, lying, facilitating academic dishonesty (e.g., by sharing assignment solutions or exams with others or on homework sharing sites), and unfair competition.

### Use of Artificial Intelligence Tools

The use of AI tools such as ChatGPT, Copilot, and similar technologies presents new challenges to academic integrity. Unless an instructor explicitly permits the use of AI tools for a specific assignment, submitting AI-generated content as your own work — whether text, code, analysis, or data — constitutes academic dishonesty. This includes using AI to write portions of a paper, generate code solutions, or produce answers to assignment questions.

Even when AI use is permitted, you are responsible for understanding, verifying, and being able to explain everything you submit. If you are unsure whether a particular use of AI is permitted on an assignment, ask your instructor before submitting.

### "I Probably Won't Get Caught"

Many students think there is "one right" solution for assignments and that "no one will know" if they copy solutions, get help from an outside source, or use an AI tool without permission. In reality, there are often thousands of ways to address the assignments and instructors can identify copied code, unauthorized collaboration, and AI-generated content.

### Consequences of Cheating

The minimum consequence for cheating is zero on the assignment. Cheating on an exam will result in you failing the course. Multiple instances of academic dishonesty can result in suspension, and/or expulsion. If you are an international student, you may even lose your visa status if you fail a class or are suspended for academic dishonesty.

Ignorance of these rules is not an excuse and will not lessen the penalty. We have had cases where half the students in a class received zeros on multiple assignments because of cheating.

### Avoiding Academic Dishonesty

If your instructor permits using fragments of source code, AI-generated content, or other material from outside sources, you must properly cite the source. Not citing it constitutes plagiarism. Group projects must list everyone who participated.

If a friend is struggling with an assignment, do not share your solution with them. Instead, encourage them to contact the instructor or point them to a relevant example.

To protect yourself: (1) Ask your instructor if you are not sure what is permissible — including about AI tool use. (2) Seek help from your instructor or TA rather than from other students or AI tools when in doubt. (3) Cite any outside sources of help, including AI tools, if your instructor permits their use.

For more information on university academic honesty policies, see the CU Denver catalog ([catalog.ucdenver.edu](http://catalog.ucdenver.edu)) and the CU Denver academic integrity website: [www.ucdenver.edu/student/health-wellness/student-conduct/academic-integrity](http://www.ucdenver.edu/student/health-wellness/student-conduct/academic-integrity)..



## What to do if you're struggling

You may feel alone if you're having problems balancing (and passing!) your classes, you're definitely not. Many students struggle at one time or another in their classes. Here are some things to keep in mind:

### Adopt best practices

Experts say students should attend class, take notes, and engage with the material, the faculty and their classmates.

Read the whole syllabus. It's there you will find details on deadlines, assigned readings, extra credit opportunities and more.

Do your homework - even if it doesn't count towards your grade!

### Ask for academic help

Reach out to your **professors**, either in their office hours or via email. Talk to them about your struggles. Ask them what guidance they can give you.

Reach out to your **academic adviser** at either [undergrad.advising@ucdenver.edu](mailto:undergrad.advising@ucdenver.edu) or [grad.advising@ucdenver.edu](mailto:grad.advising@ucdenver.edu). They know about resources on campus and could help you come up with an action plan of how to better manage your course load.

Use campus resources like the [CU Denver Writing Center](#) and the [Learning Resource Center](#).

If there aren't any tutors for a class you are taking, consider starting a study group with other members of your class. The group can help each other understand course material but should not help with actual assignments.

### Support for mental health issues

As a student, you may experience a range of challenges, such as strained relationships, traumas, increased anxiety, substance use, feeling down, difficulty concentrating, and/or lack of motivation.

You can find supportive campus and community resources at the Health Center at Auraria or the CU Denver Counseling Center. After hours you can call 303.615.9911 or text Talk to 38255.

### When should you seek help?

The best time get academic or other help is as soon as you think you might have a problem.

Don't wait until you're in too deep to get some support. If you've failed a midterm, that means you need help studying for the next one—not that you should wait and see how the next one goes.

### When should you drop a class?

If you're considering dropping a class, go talk to your academic adviser as soon as possible as there are drop deadlines.

You can talk about why you want to drop, what your alternative options are, what it means for your major, what it means for next semester, and what (if anything) it means for your financial aid.



## Concluding Remarks and Advice

**Practice professionalism.** This applies not only for interactions with recruiters and Information Systems professionals, but also for faculty, staff, and fellow students. Communicating professionally (e.g., no text language in emails) is essential for success and should be practiced throughout your academic career.

**Regularly check your CU Denver email account** for important emails from advising, BCC, the Information Systems department, etc. Provide email responses in a timely manner.

**Connect with Information Systems faculty** for valuable industry information, career guidance, recruiting advice and other forms of mentorship.

**If you are an international student, utilize the services offered by the CU Denver Office of International Affairs.** They can be reached at [internationalaffairs@ucdenver.edu](mailto:internationalaffairs@ucdenver.edu) or [ucdenver.edu/academics/internationalprograms](http://ucdenver.edu/academics/internationalprograms).

**Stay Informed on Industry Developments** There are new trends in the information technology industry on a regular basis, so if you stand still too long you will fall behind. Students and professionals alike should keep themselves current on the latest developments in their field.

**Always look for networking and recruiting opportunities.** Building a professional network is essential to succeed in the Information Systems profession. Do not underestimate the importance of connecting with recruiters and professionals.

**Write “thank you” notes to all interviewers, recruiters and professionals involved in the recruiting process.** An

email is acceptable, but a handwritten note is more impactful.

**Remember, this is a challenging program and there are resources available to ensure success.** Ask as many questions as it takes to find the information you need to succeed. CU Denver provides a unique opportunity to access some of the greatest businesses in Denver with its central location. All of the faculty and staff are here to assist you in tapping into all of the resources the university has and opportunities the city has to offer.



## Appendix

1. Degree Plan: BSBA Information Systems
2. Degree Plan: BSBA Information and Cybersecurity Management
3. Degree Plan: BSBA Business Intelligence and AI
4. Degree Plan: MS Information Systems
5. Degree Plan: MS Cybersecurity and Information Assurance

### PROGRAM OVERVIEW

The Information Systems (IS) program equips students with the practical and analytical skillsets required to manage businesses using information technologies. We help students build an adaptable knowledge base for their continued career advancement by gaining deeper understanding of the capabilities of rapidly advancing information technologies. Upon completion of our IS program, students will understand how to innovate organizational practices by acquiring, developing, deploying and managing information technologies in an organization.

### ACADEMIC ADVISING

It is recommended that students meet with an advisor regarding their individualized degree plan at least once per year.

#### Business School Advising

[undergrad.advising@ucdenver.edu](mailto:undergrad.advising@ucdenver.edu)

<https://business.ucdenver.edu/current-students/undergraduate-advising>

Business School Building, floor 4, 303-315-8110

### GENERAL GRADUATION REQUIREMENTS & POLICIES

All CU Denver Business students are required to complete the following minimum general graduation requirements:

1. Complete a minimum of 120 applicable course hours
2. Achieve a minimum 2.0 CU cumulative grade point average (GPA) and business GPA
3. Complete a minimum of 45 upper division (3000/4000 level) credits
4. Residency: complete a minimum of 30 CU Denver business course hours in good standing

### COURSE SCHEDULE & DELIVERY MODES

CU Denver offers courses in both in person (IP) and online (OL) delivery modes. Students may complete this degree either entirely in person OR entirely online. Students that need to take classes either online or in person will need to pay attention to when courses are offered in the format needed. Below are the required classes for this major and when they are generally offered in person and online. Students will need to choose core classes and electives that meet their individual needs:

	When	Fall	Spring	Summer
<b>Core Classes</b>				
ENGL 1020	Semester 1	IP & OL	IP & OL	IP & OL
ENGL 2030	Semester 2	IP & OL	IP & OL	IP & OL
MATH 1060 Finite Math	Semester 1	IP & OL	IP & OL	OL
Social Sciences: ECON 2012	Semester 3	IP & OL	IP & OL	IP & OL
<b>Graduation Requirements for Business</b>				
UNIV 1110 College Success	Semester 1	IP & OL	IP & OL	-
COMM 2050 Business and Professional Speaking	Semester 2	IP & OL	IP & OL	OL
ECON 2022 Principles of Economics: Microeconomics	Semester 4	IP & OL	IP & OL	IP & OL
ENGL 3170 Business Writing	Semester 4	IP & OL	IP & OL	OL
<b>Business Core:</b>				
BUSN 2110+BUSN 3110	Semesters 2 & 3	IP & OL	IP & OL	-
ISMG 2050 Introduction to Business Problem Solving	Semester 2	IP & OL	IP & OL	OL
BANA 2010 Business Statistics	Semester 3	IP & OL	IP & OL	IP & OL
ACCT 2200 Financial Accounting & Financial Stmt Analysis	Semester 3	IP & OL	IP & OL	Either IP or OL
ACCT 2220 Managerial Accounting and Professional Issues	Semester 4	IP & OL	IP & OL	OL
BLAW 3050 Business Law and Ethics	Semester 6	IP & OL	IP & OL	OL
BANA 3000 Operations Management	Semester 7	IP & OL	IP & OL	IP & OL
FNCE 3000 Principles of Finance	Semester 6	IP & OL	IP & OL	OL
ISMG 3000 Technology in Business	Semester 5	IP & OL	IP & OL	OL
MGMT 3000 Managing Individuals and Teams	Semester 5	IP & OL	IP & OL	OL
MKTG 3000 Principles of Marketing	Semester 5	IP & OL	IP & OL	OL
MGMT 4500 Business Policy and Strategic Management	Semester 8	IP & OL	IP & OL	OL
<b>Information Systems Required Classes</b>				
ISMG 2800 Designing for the Web	Semester 3 or 4	OL	IP	-
ISMG 3500 Business Data & Database Management	Semester 5 or 6	IP	OL	-
ISMG 3600 System Strategy, Architecture and Design	Semester 5 or 6	OL	IP	-
ISMG 4300 Information Security & Privacy	Semester 6 or 7	OL	IP	-
ISMG 4400 Python Programming Fund.	Semester 6 or 7	IP	OL	-
ISMG/MGMT 4900 Project Management and Practice	Semester 7 or 8	IP & OL	IP & OL	Either IP or OL

**SAMPLE ACADEMIC PLAN OF STUDY**

✓ The following academic plan is a *sample* pathway to completing degree requirements. This schedule can be adjusted to accommodate AP, IB, and/or CLEP credits, as well as courses taken during the summer sessions. Students should tailor this plan based on transfer credit, course availability, and individual preferences related to course load, schedules, and add-on programs such as minors or double-majors. Students must complete an experiential learning credit (internship, study abroad program, or project-based course) and a capstone course taken in their final semester. **This plan assumes that the foreign language graduation requirement has been completed with high school courses or proficiency exam.**

<b>Year One</b>	<b>Semester 1</b>	CRS
	ENGL 1020 Core Composition I	3
	MATH 1060 Finite Math	3
	Arts, Humanities, OR Behavioral Science	3
	Arts, Humanities, OR Behavioral Science	3
	UNIV 1110 College Success	1
<b>TOTAL SEMESTER HOURS</b>		<b>13</b>

<b>Semester 2</b>	CRS	
ISMG 2050 Intro to Business Problem Solving	3	
ENGL 2030 Core Composition II	3	
COMM 2050 Business and Professional Speaking	3	
Natural and Physical Sciences	3	
Arts, Humanities, OR Behavioral Science	3	
BUSN 2110 Cultivating Emotional Intelligence	1	
<b>TOTAL SEMESTER HOURS</b>		<b>16</b>

<b>Year Two</b>	<b>Semester 3</b>	CRS
	ACCT 2200 Financial Accounting and Financial Statement	3
	BANA 2010 Business Statistics	3
	Social Sciences: ECON 2012 Macroeconomics	3
	ENGL 3170 Business Writing	3
	General Elective (or <i>Regional Expertise/ Foreign Lang</i> )	3
	BUSN 3110 Career & Professional Development	1
<b>TOTAL SEMESTER HOURS</b>		<b>16</b>

<b>Semester 4</b>	CRS	
ACCT 2220 Managerial Accounting and Professional Issues	3	
ECON 2022 Principles of Economics: Microeconomics	3	
Natural and Physical Sciences with a Lab	4	
General Elective (or <i>Regional Expertise/ Foreign Lang</i> )	3	
ISMG 2800 Designing for the Web	3	
<b>TOTAL SEMESTER HOURS</b>		<b>16</b>

<b>Year Three</b>	<b>Semester 5</b>	CRS
	ISMG 3500 Business Data & Database Mgmt. (or 3600)*	3
	BANA 3000 Operations Management	3
	ISMG 3000 Technology in Business	3
	MGMT 3000 Managing Individuals and Teams	3
	General Elective (or <i>Regional Expertise</i> )	3
<b>TOTAL SEMESTER HOURS</b>		<b>15</b>

<b>Semester 6</b>	CRS	
ISMG 3600 System Strategy, Arch. And Design (or 3500)	3	
ISMG 4300 Information Security & Privacy (or 4400)	3	
BLAW 3050 Business Law and Ethics	3	
FNCE 3000 Principles of Finance	3	
MKTG 3000 Principles of Marketing	3	
<b>TOTAL SEMESTER HOURS</b>		<b>15</b>

<b>Year Four</b>	<b>Semester 7</b>	CRS
	ISMG 4400 Python Programming Fund. (or 4300)	3
	Specialization/Minor Course or ISMG Elective	3
	Cultural Diversity	3
	International Studies	3
	General Elective	3
<b>TOTAL SEMESTER HOURS</b>		<b>15</b>

<b>Semester 8</b>	CRS	
ISMG/MGMT 4900 Project Management and Practice	3	
Specialization/Minor Course or ISMG Elective	3	
MGMT 4500 Business Policy and Strategic Management	3	
International Perspectives	3	
General Elective	2	
<b>TOTAL SEMESTER HOURS</b>		<b>14</b>

Courses	Credits	Prerequisites	Term	Hours	Grade
*Students are responsible for consulting advisors for current prerequisite and scheduling information as they change regularly					
<b>Required CU Denver Core Curriculum Coursework</b>	<b>34</b>				
ENGL 1020	3				
ENGL 2030	3	ENGL 1020			
MATH 1060 Finite Math	3				
Arts	3				
Humanities	3				
Behavioral Sciences	3				
Social Sciences: ECON 2012	3				
Natural and Physical Sciences <b>with lab</b>	4				
Natural and Physical science	3				
Cultural Diversity (BUSN/MGMT 4100 recommended)	3	Junior standing			
International Perspectives (INTB 4400/4200 rec.)	3				
<b>Graduation Requirements for Business</b>	<b>13</b>				
UNIV 1110 College Success	1	Only required for entering first term freshmen			
COMM 2050 Business and Professional Speaking	3				
ECON 2022 Principles of Economics: Microeconomics	3				
ENGL 3170 Business Writing	3	Sophomore standing			
Experiential Learning: ISMG 4900 Required	3				
<b>Business Core</b>	<b>35</b>				
BUSN 2110+BUSN 3110	2	1 credit each			
ISMG 2050 Introduction to Business Problem Solving	3				
BANA 2010 Business Statistics	3	MATH 1060, Sophomore standing			
ACCT 2200 Financial Accounting and Financial Statement Analysis	3	MATH 1060, Sophomore standing			
ACCT 2220 Managerial Accounting & Professional Issues	3	MATH 1060, ACCT 2200, Sophomore standing			
BLAW 3050 Business Law and Ethics	3	Junior Standing			
BANA 3000 Operations Management	3	MATH 1060, ACCT 2200, BANA 2010, Junior Standing			
FNCE 3000 Principles of Finance	3	MATH 1060, ACCT 2200, BANA 2010, ECON 2012, ECON 2022, Junior Standing			
MGMT 3000 Managing Individuals and Teams	3	Junior Standing			
MKTG 3000 Principles of Marketing	3	Junior Standing, Coreq COMM 2050			
ISMG 3000 Technology in Business	3	Junior Standing			
MGMT 4500 Business Policy and Strategic Management	3	All Business Core with C or C- or better – see catalog			
<b>International Studies</b>	<b>3</b>				
ACCT 4370, MKTG/INTB 4200, FNCE/INTB 4370, MGMT/INTB 4400, RISK 4509	3	Choose one (Can double count with International Perspectives core)			
<b>Major: Information Systems</b>	<b>21</b>				
ISMG 2800 Designing for the Web	3	ISMG 2050			
ISMG 3500 Business Data & Database Management	3	ISMG 2050			
ISMG 3600 System Strategy, Architecture and Design	3	ISMG 2050			
ISMG 4300 Information Security & Privacy	3	Coreq: ISMG 3000			
ISMG 4400 Python Programming Fund.	3	ISMG 2050, Coreq: ISMG 3500			
Specialization/Minor Course, ISMG Elect or Internship*	3				
Specialization/Minor Course or ISMG Elective*	3				
<b>Foreign Language Proficiency Level 1 and 2 or Regional Expertise</b>	<b>10*</b>	*If proficiency is met, student is responsible for completing 10 additional electives			
<b>Other Courses-Electives</b>	<b>4</b>	*14 if language proficiency is met			
<b>Total Credit Hours: 120</b>					

\* ISMG Electives may be from an ISMG Specialization, from a Business School Minor (BANA, FNCE, RISK) or be any ISMG elective class (including an internship).

## PROGRAM PROGRAM OVERVIEW

The Information and Cybersecurity Management program equips students with the practical and analytical skillsets required to protect and manage digital assets in an evolving threat landscape. We help students build an adaptable knowledge base for continued career advancement by developing expertise in cybersecurity frameworks, risk management, and compliance. Upon completion our program, students will be able to strengthen organizational security by identifying vulnerabilities, implementing protective measures, and fostering a culture of cybersecurity resilience.

## ACADEMIC ADVISING

It is recommended that students meet with an advisor regarding their individualized degree plan at least once per year.

### Business School Advising

[undergrad.advising@ucdenver.edu](mailto:undergrad.advising@ucdenver.edu) , <https://business.ucdenver.edu/current-students/undergraduate-advising>

Business School Building, floor 4, 303-315-8110

## GENERAL GRADUATION REQUIREMENTS & POLICIES

All CU Denver Business students are required to complete the following minimum general graduation requirements:

5. Complete a minimum of 120 applicable course hours.
6. Achieve a minimum 2.0 CU cumulative grade point average (GPA) and business GPA.
7. Complete a minimum of 45 upper division (3000/4000 level) credits.
8. Complete a minimum of 30 CU Denver business course hours in good standing.

## COURSE SCHEDULE & DELIVERY MODES

CU Denver offers courses in both in person (IP) and online (OL) delivery modes. Students may complete this degree either entirely in person OR entirely online. Students that need to take classes either online or in person will need to pay attention to when courses are offered in the format needed. Below are the required classes for this major and when they are generally offered in person and online. Students will need to choose core classes and electives that meet their individual needs: **COURSE SCHEDULES ARE SUBJECT TO CHANGE!**

	When	Fall	Spring	Summer
<b>Core Classes</b>				
ENGL 1020	Semester 1	IP & OL	IP & OL	IP & OL
ENGL 2030	Semester 2	IP & OL	IP & OL	IP & OL
MATH 1060 Finite Math	Semester 1	IP & OL	IP & OL	OL
Social Sciences: ECON 2012	Semester 3	IP & OL	IP & OL	IP & OL
<b>Graduation Requirements for Business</b>				
UNIV 1110 College Success	Semester 1	IP & OL	IP & OL	-
COMM 2050 Business and Professional Speaking	Semester 2	IP & OL	IP & OL	OL
ECON 2022 Principles of Economics: Microeconomics	Semester 4	IP & OL	IP & OL	IP & OL
ENGL 3170 Business Writing	Semester 4	IP & OL	IP & OL	OL
ISMG/MGMT 4900 Project Management and Practice	Semester 7 or 8	IP & OL	IP & OL	Either IP or OL
<b>Business Core:</b>				
BUSN 2110+BUSN 3110	Semesters 2 & 3	IP & OL	IP & OL	-
ISMG 2050 Introduction to Business Problem Solving	Semester 2	IP & OL	IP & OL	OL
BANA 2010 Business Statistics	Semester 3	IP & OL	IP & OL	IP & OL
ACCT 2200 Financial Accounting & Financial Statement Analysis	Semester 3	IP & OL	IP & OL	Either IP or OL
ACCT 2220 Managerial Accounting and Professional Issues	Semester 4	IP & OL	IP & OL	OL
BLAW 3050 Business Law and Ethics	Semester 6	IP & OL	IP & OL	OL
BANA 3000 Operations Management	Semester 7	IP & OL	IP & OL	IP & OL
FNCE 3000 Principles of Finance	Semester 6	IP & OL	IP & OL	OL
ISMG 3000 Technology in Business	Semester 5	IP & OL	IP & OL	OL
MGMT 3000 Managing Individuals and Teams	Semester 5	IP & OL	IP & OL	OL
MKTG 3000 Principles of Marketing	Semester 5	IP & OL	IP & OL	OL
MGMT 4500 Business Policy and Strategic Management	Semester 8	IP & OL	IP & OL	OL
<b>Information &amp; Cybersecurity Mgmt. Required Classes</b>				
ISMG 3500 Business Data & Database Management	Semester 5 or 6	IP	OL	-
ISMG 4300 Information Security & Privacy	Semester 6 or 7	OL	IP	-
ISMG 4400 Python Programming Fund.	Semester 6 or 7	IP	OL	-
ISMG 4700 Business Data Communications and Networking	Sem 7 or Summer	IP		OL
ISMG 4720 Enterprise Security (NEW COURSE)	Semester 6 or 7		OL	-
ISMG 4860 Ethical Hacking Concepts & Methodologies	Semester 7 or 8	IP & OL	-	-
ISMG 4865 Digital Forensics Analysis	Semester 7 or 8	-	IP & OL	-

## SAMPLE ACADEMIC PLAN OF STUDY

✓ The following academic plan is a **sample** pathway to completing degree requirements. This schedule can be adjusted to accommodate AP, IB, and/or CLEP credits, as well as courses taken during the summer sessions. Students should tailor this plan based on transfer credit, course availability, and individual preferences related to course load, schedules, and add-on programs such as minors or double majors. Students must complete an experiential learning credit (internship, study abroad program, or project-based course) and a capstone course taken in their final semester. **This plan assumes that the foreign language graduation requirement has been completed with high school courses or proficiency exam.**

Semester 1		Credits	Semester 2		Credits
Year One	ENGL 1020 Core Composition I	3	ISMG 2050 Intro to Business Problem Solving	3	
	MATH 1060 Finite Math	3	ENGL 2030 Core Composition II	3	
	Arts, Humanities, OR Behavioral Science	3	COMM 2050 Business and Professional Speaking	3	
	Arts, Humanities, OR Behavioral Science	3	Natural and Physical Sciences	3	
	UNIV 1110 College Success	1	Arts, Humanities, OR Behavioral Science	3	
			BUSN 2110 Cultivating Emotional Intelligence	1	
<b>TOTAL SEMESTER HOURS</b>		<b>13</b>	<b>TOTAL SEMESTER HOURS</b>		<b>16</b>
Semester 3		Credits	Semester 4		Credits
Year Two	ACCT 2200 Financial Accounting and Financial Statement	3	ACCT 2220 Managerial Accounting and Professional Issues	3	
	BANA 2010 Business Statistics	3	ECON 2022 Microeconomics	3	
	Social Sciences: ECON 2012 Macroeconomics	3	Natural and Physical Sciences with a Lab	4	
	ENGL 3170 Business Writing	3	General Elective (or Regional Expertise/ Language)	3	
	General Elective (or Regional Expertise/ Language)	3	General Elective (or Regional Expertise)	3	
	BUSN 3110 Career & Professional Development	1			
<b>TOTAL SEMESTER HOURS</b>		<b>16</b>	<b>TOTAL SEMESTER HOURS</b>		<b>16</b>
Semester 5		Credits	Semester 6		Credits
Year Three	ISMG 3500 Business Data & Database Mgmt. (or 4300)	3	ISMG 4300 Information Security & Privacy (or 3500)	3	
	ISMG 4700 IT Infrastructure (OL in summer)	3	BLAW 3050 Business Law and Ethics	3	
	BANA 3000 Operations Management	3	FNCE 3000 Principles of Finance	3	
	ISMG 3000 Technology in Business	3	MKTG 3000 Principles of Marketing	3	
	MGMT 3000 Managing Individuals and Teams	3	General Elective	3	
<b>TOTAL SEMESTER HOURS</b>		<b>15</b>	<b>TOTAL SEMESTER HOURS</b>		<b>15</b>
Semester 7		Credits	Semester 8		Credits
Year Four	ISMG 4400 Python Programming Fund. (or Exp Learn)	3	Experiential Learning (or ISMG 4400)	3	
	ISMG 4860 Ethical Hacking Concepts & Methodologies	3	ISMG 4865 Digital Forensics Analysis	3	
	Cultural Diversity (or ISMG 4720)	3	ISMG 4720 Enterprise Security (or Cultural Diversity)	3	
	International Studies & Perspectives	3	MGMT 4500 Business Policy and Strategic Management	3	
	General Elective	2	General Elective	3	
<b>TOTAL SEMESTER HOURS</b>		<b>14</b>	<b>TOTAL SEMESTER HOURS</b>		<b>15</b>

## DEGREE REQUIREMENTS

Courses	Credits	Prerequisites	Term	Credits	Grade
*Students are responsible for consulting advisors for current prerequisite and scheduling information as they change regularly					
<b>Required CU Denver Core Curriculum Coursework</b>	<b>34</b>				
ENGL 1020	3				
ENGL 2030	3	ENGL 1020			
MATH 1060 Finite Math	3				
Arts	3				
Humanities	3				
Behavioral Sciences	3				
Social Sciences: ECON 2012	3				
Natural and Physical Sciences <b>with lab</b>	4				
Natural and Physical science	3				
Cultural Diversity	3	Junior Standing - BUSN/MGMT 4100 recommend.			
International Perspectives	3	INTB 4400 or MKTG4200 recommended			
<b>Graduation Requirements for Business</b>	<b>13</b>				
UNIV 1110 College Success	1	Only required for entering first term freshmen			
COMM 2050 Business and Professional Speaking	3				
ECON 2022 Principles of Economics: Microeconomics	3				
ENGL 3170 Business Writing	3	Sophomore standing			
Experiential Learning	3	(ISMG 4900 or Internship)			
<b>Business Core</b>	<b>35</b>				
BUSN 2110+BUSN 3110	2	1 credit each			
ISMG 2050 Introduction to Business Problem Solving	3				
BANA 2010 Business Statistics	3	MATH 1060 with <b>C-</b> or better			
ACCT 2200 Financial Acct and Statement Analysis	3	MATH 1060 with <b>C-</b> or better			
ACCT 2220 Managerial Acct & Professional Issues	3	ACCT 2200 with <b>C-</b> or better			
BLAW 3050 Business Law and Ethics	3	45 + credits complete			
BANA 3000 Operations Management	3	ACCT 2200, BANA 2010 with <b>C-</b> & 45+ credits			
FNCE 3000 Principles of Finance	3	MATH 1060, ACCT 2200, BANA 2010 with <b>C-</b> , ECON 2012, ECON 2022 & 45+ credits			
MGMT 3000 Managing Individuals and Teams	3	45 + credits complete			
MKTG 3000 Principles of Marketing	3	45 + credits complete			
ISMG 3000 Technology in Business	3	BANA 2010, COMM 2050 with <b>C-</b> or better & 45+ credits			
MGMT 4500 Business Policy and Strategic Managemt.	3	All Business Core with <b>C-</b> or better			
<b>International Studies</b>	<b>3</b>				
ACCT 4370, MKTG/INTB 4200, FNCE/INTB 4370, MGMT/INTB 4400, RISK 4509	3	Choose one (can double count with International Perspectives Core)			
<b>Major: Information &amp; Cybersecurity Mgmt.</b>	<b>21</b>				
ISMG 3500 Business Data & Database Management	3	ISMG 2050 with <b>C-</b> or better			
ISMG 4300 Information Security & Privacy	3	Junior Standing, Coreq: ISMG 3000			
ISMG 4400 Python Programming Fund.	3	ISMG 2050, Coreq: ISMG 3500			
ISMG 4700 IT Infrastructure	3	Junior Standing			
ISMG 4720 Enterprise Security	3	ISMG 4300, ISMG 4700			
ISMG 4860 Ethical Hacking Concepts & Methodologies	3				
ISMG 4865 Digital Forensics Analysis	3				
<b>Language Proficiency Level 1 and 2 or Regional Expertise</b>	<b>10*</b>	*If proficiency is met, student is responsible for completing 10 additional electives			
<b>Other Courses-Electives</b>	<b>4</b>	*14 if language proficiency is met			
<b>Total Credit Hours: 120</b>					

\* ISMG Electives may be from an ISMG Specialization, from a Business School Minor (ENTP, BANA, FNCE, RISK) or be any ISMG elective class.

## PROGRAM OVERVIEW

Our Business Intelligence and AI program prepares you to harness the transformative power of data and AI in today's business landscape. Through our cutting-edge curriculum, you'll develop expertise analytics, and artificial intelligence applications while cultivating critical ethical judgment and decision-making capabilities. Graduate ready to leverage emerging technologies that translate complex data into strategic insights, driving innovation and creating sustainable competitive advantages for organizations across industries.

## ACADEMIC ADVISING

It is recommended that students meet with an advisor regarding their individualized degree plan at least once per year.

**Business School Advising** [undergrad.advising@ucdenver.edu](mailto:undergrad.advising@ucdenver.edu) ,

<https://business.ucdenver.edu/current-students/undergraduate-advising>, Business School Building, floor 4, 303-315-8110

## GENERAL GRADUATION REQUIREMENTS & POLICIES

All CU Denver Business students are required to complete the following minimum general graduation requirements:

1. Complete a minimum of 120 applicable course hours.
2. Achieve a minimum 2.0 CU cumulative grade point average (GPA) and business GPA.
3. Complete a minimum of 45 upper division (3000/4000 level) credits.
4. Complete a minimum of 30 CU Denver business course hours in good standing.

## COURSE SCHEDULE & DELIVERY MODES

CU Denver offers courses in both in person (IP) and online (OL) delivery modes. Students may complete this degree either entirely in person OR entirely online. Students that need to take classes either online or in person will need to pay attention to when courses are offered in the format needed. Below are the required classes for this major and when they are generally offered in person and online. **COURSE SCHEDULES ARE SUBJECT TO CHANGE!**

	When	Fall	Spring	Summer
<b>Core Classes</b>				
ENGL 1020	Semester 1	IP & OL	IP & OL	IP & OL
ENGL 2030	Semester 2	IP & OL	IP & OL	IP & OL
MATH 1060 Finite Math	Semester 1	IP & OL	IP & OL	OL
Social Sciences: ECON 2012	Semester 3	IP & OL	IP & OL	IP & OL
<b>Graduation Requirements for Business</b>				
UNIV 1110 College Success	Semester 1	IP & OL	IP & OL	-
COMM 2050 Business and Professional Speaking	Semester 2	IP & OL	IP & OL	OL
ECON 2022 Principles of Economics: Microeconomics	Semester 4	IP & OL	IP & OL	IP & OL
ENGL 3170 Business Writing	Semester 4	IP & OL	IP & OL	OL
ISMG/MGMT 4900 Project Management and Practice	Semester 7 or 8	IP & OL	IP & OL	Either IP or OL
<b>Business Core:</b>				
BUSN 2110+BUSN 3110	Semesters 2 & 3	IP & OL	IP & OL	-
ISMG 2050 Introduction to Business Problem Solving	Semester 2	IP & OL	IP & OL	OL
BANA 2010 Business Statistics	Semester 3	IP & OL	IP & OL	IP & OL
ACCT 2200 Financial Accounting & Financial Statement Analysis	Semester 3	IP & OL	IP & OL	Either IP or OL
ACCT 2220 Managerial Accounting and Professional Issues	Semester 4	IP & OL	IP & OL	OL
BLAW 3050 Business Law and Ethics	Semester 6	IP & OL	IP & OL	OL
BANA 3000 Operations Management	Semester 7	IP & OL	IP & OL	IP & OL
FNCE 3000 Principles of Finance	Semester 6	IP & OL	IP & OL	OL
ISMG 3000 Technology in Business	Semester 5	IP & OL	IP & OL	OL
MGMT 3000 Managing Individuals and Teams	Semester 5	IP & OL	IP & OL	OL
MKTG 3000 Principles of Marketing	Semester 5	IP & OL	IP & OL	OL
MGMT 4500 Business Policy and Strategic Management	Semester 8	IP & OL	IP & OL	OL
<b>BI &amp; AI Required Classes</b>				
ISMG 3110 Data Governance, Ethics & AI Accountability	Semester 5 or 6		IP&OL	-
ISMG 3500 Business Data & Database Management	Semester 5 or 6	OL	IP	-
ISMG 4400 Python Programming Fund.	Semester 5 or 6	IP	OL	-
ISMG 4730 The Fundamentals of AI-driven Business Decisions	Semester 7 or 8		IP&OL	-
BANA 4110 Business Analytics Process	Semester 6 or 7	IP	-	-
BANA 4130 Data Visualization and AI Application (NEW)	Semester 7 or 8	IP & OL		-
BANA 4140 Business Analytics and AI for Decision-Making (NEW)	Semester 7 or 8		IP & OL	
ELECTIVE: ISMG 4750 or BANA 4120 (recommended)	Semester 7 or 8	IP & OL	IP	-

## SAMPLE ACADEMIC PLAN OF STUDY

The following academic plan is a *sample* pathway to completing degree requirements. This schedule can be adjusted to accommodate AP, IB, and/or CLEP credits, as well as courses taken during the summer sessions. Students should tailor this plan based on transfer credit, course availability, and individual preferences related to course load, schedules, and add-on programs such as minors or double majors. Students must complete an experiential learning credit (internship, study abroad program, or project-based course) and a capstone course taken in their final semester. **This plan assumes that the foreign language graduation requirement has been completed with high school courses or proficiency exam.**

<b>Year One</b>	<b>Semester 1</b>	Credits	<b>Semester 2</b>	Credits
	ENGL 1020 Core Composition I	3	ISMG 2050 Intro to Business Problem Solving	3
	MATH 1060 Finite Math	3	ENGL 2030 Core Composition II	3
	Arts, Humanities, OR Behavioral Science	3	COMM 2050 Business and Professional Speaking	3
	Arts, Humanities, OR Behavioral Science	3	Natural and Physical Sciences	3
	UNIV 1110 College Success	1	Arts, Humanities, OR Behavioral Science	3
	<b>TOTAL SEMESTER HOURS</b>	<b>13</b>	BUSN 2110 Cultivating Emotional Intelligence	1
			<b>TOTAL SEMESTER HOURS</b>	<b>16</b>
<b>Year Two</b>	<b>Semester 3</b>	Credits	<b>Semester 4</b>	Credits
	ACCT 2200 Financial Accounting and Financial Statement	3	ACCT 2220 Managerial Accounting and Professional Issues	3
	BANA 2010 Business Statistics	3	ECON 2022 Microeconomics	3
	Social Sciences: ECON 2012 Macroeconomics	3	Natural and Physical Sciences with a Lab	4
	ENGL 3170 Business Writing	3	General Elective ( <i>or Regional Expertise/ Language</i> )	3
	General Elective ( <i>or Regional Expertise/ Language</i> )	3	General Elective ( <i>or Regional Expertise</i> )	3
BUSN 3110 Career & Professional Development	1			
	<b>TOTAL SEMESTER HOURS</b>	<b>16</b>	<b>TOTAL SEMESTER HOURS</b>	<b>16</b>
<b>Year Three</b>	<b>Semester 5</b>	Credits	<b>Semester 6</b>	Credits
	ISMG 3500 Business Data & Database Mgmt.	3	ISMG 4400 Python Programming Fund.	3
	BLAW 3050 Business Law and Ethics	3	ISMG 3110 Data Governance, Ethics & AI Accountability	3
	BANA 3000 Operations Management	3	FNCE 3000 Principles of Finance	3
	ISMG 3000 Technology in Business	3	MKTG 3000 Principles of Marketing	3
	MGMT 3000 Managing Individuals and Teams	3	BANA or ISMG Elective	3
	<b>TOTAL SEMESTER HOURS</b>	<b>15</b>	<b>TOTAL SEMESTER HOURS</b>	<b>15</b>
<b>Year Four</b>	<b>Semester 7</b>	Credits	<b>Semester 8</b>	Credits
	BANA 4110 Business Analytics Process	3	Experiential Learning	3
	BANA 4130 Data Visualization and AI Application	3	ISMG 4730 The Fundamentals of AI-driven Business	3
	Cultural Diversity	3	BANA 4140 Business Analytics and AI for Decision-Making	3
	International Studies/Perspectives	3	MGMT 4500 Business Policy and Strategic Management	3
	General Elective	2	International Studies/Perspectives	3
	<b>TOTAL SEMESTER HOURS</b>	<b>14</b>	<b>TOTAL SEMESTER HOURS</b>	<b>15</b>

## DEGREE REQUIREMENTS

Courses	Credits	Prerequisites	Term	Credits	Grade
*Students are responsible for consulting advisors for current prerequisite and scheduling information as they change regularly					
<b>Required CU Denver Core Curriculum Coursework</b>	<b>34</b>				
ENGL 1020	3				
ENGL 2030	3	ENGL 1020			
MATH 1060 Finite Math	3				
Arts	3				
Humanities	3				
Behavioral Sciences	3				
Social Sciences: ECON 2012	3				
Natural and Physical Sciences <b>with lab</b>	4				
Natural and Physical science	3				
Cultural Diversity	3	Junior Standing - BUSN/MGMT 4100 recommend			
International Perspectives	3	INTB 4400 or INTB 4200 required			
<b>Graduation Requirements for Business</b>	<b>13</b>				
UNIV 1110 College Success	1	Only required for entering first term freshmen			
COMM 2050 Business and Professional Speaking	3				
ECON 2022 Principles of Economics: Microeconomics	3				
ENGL 3170 Business Writing	3	Sophomore standing			
Experiential Learning	3	(ISMG 4900 or Internship)			
<b>Business Core</b>	<b>35</b>				
BUSN 2110+BUSN 3110	2	1 credit each			
ISMG 2050 Introduction to Business Problem Solving	3				
BANA 2010 Business Statistics	3	MATH 1060 with C- or better			
ACCT 2200 Financial Acct and Statement Analysis	3	MATH 1060 with C- or better			
ACCT 2220 Managerial Acct & Professional Issues	3	ACCT 2200 with C- or better			
BLAW 3050 Business Law and Ethics	3	45 + credits complete			
BANA 3000 Operations Management	3	ACCT 2200, BANA 2010 with C- or better & 45+ ch			
FNCE 3000 Principles of Finance	3	MATH 1060, ACCT 2200, BANA 2010 with C- or better, ECON 2012, ECON 2022 & 45+ ch			
MGMT 3000 Managing Individuals and Teams	3	45 + credits complete			
MKTG 3000 Principles of Marketing	3	45 + credits complete			
ISMG 3000 Technology in Business	3	BANA 2010, COMM 2050 with C- & 45+ ch			
MGMT 4500 Business Policy and Strategic Managmnt	3	All Business Core with C- or better			
<b>International Studies</b>	<b>3</b>				
ACCT 4370, MKTG/INTB 4200, FNCE/INTB 4370, MGMT/INTB 4400, RISK 4509	3	Choose one (can double count with International Perspectives Core)			
<b>Major: Business Intelligence &amp; AI</b>	<b>24</b>				
ISMG 3110 Data Governance, Ethics & AI Account.	3				
ISMG 3500 Business Data & Database Management	3	ISMG 2050 with C- or better			
ISMG 4400 Python Programming Fund.	3	Junior Standing, Coreq: ISMG 3000			
ISMG 4730 Fundamentals of AI-driven Business Dec	3	Junior Standing (Python recommended)			
BANA 4110 Business Analytics Process	3	BANA 2010 or equivalent.			
BANA 4130 Data Visualization and AI Application	3				
BANA 4140 Business Analytics & AI Decision-Making	3				
BANA or ISMG Elective	3				
<b>Language Proficiency Level 1 and 2 or Regional Expert</b>	<b>10*</b>	*If proficiency is met, student is responsible for completing 10 additional electives			
<b>Other Courses-Electives</b>	<b>1</b>	*11 if language proficiency is met			
<b>Total Credit Hours: 120</b>					

## Online & Hybrid 8-Week Program 2 Year Degree Completion

Fall and Spring semesters are split into term A (first 8 weeks) and term B (second 8 weeks).

These outlines are the optimal sequencing of MS Information Systems courses based on your specialization and a 2-year degree completion. Since many courses have recommended prerequisites and are only offered once a year, failing to take courses in the recommended sequence could delay your graduation.

All classes are offered in the online format (except ENTP 6300), most classes are also offered in a hybrid format. Courses that will also be offered in a hybrid format will be indicated with (Hy). Hybrid classes will have between 30% and 50% of content delivered face-to-face.

### AI Leadership & Management Specialization

Term	Fall Admission	Term	Spring Admission
Fall A	ISMG 6060 (Hy)	Spr A	ISMG 6080 (Hy)
Fall B	ISMG 6430	Spr B	ISMG 6130 (Hy)
Spr A	ISMG 6080 (Hy)*	Sum	ISMG 6180 (Hy)
Spr B	ISMG 6130 (Hy)	Fall A	ISMG 6060 (Hy)+
Sum	ISMG 6180 (Hy)	Fall B	ISMG 6430
Fall A	ISMG 6810 (Hy)	Spr A	ISMG 6830 (Hy)
Fall B	ENTP 6300+ or BANA 6780 (Hy)	Spr B	ISMG 6835 (Hy)
Spr A	ISMG 6830 (Hy)	Sum	ISMG 6450 (Hy) / BANA 6820 (Hy)
Spr B	ISMG 6835 (Hy)	Fall A	ISMG 6810 (Hy)
Sum	ISMG 6450 (Hy) or BANA 6820 (Hy)	Fall B	ENTP 6300+ or BANA 6780 (Hy)

### Business Intelligence & AI Specialization

Term	Fall Admission	Term	Spring Admission
Fall A	ISMG 6080 (Hy)*	Spr A	ISMG 6080 (Hy)*
Fall B	ISMG 6430 (Hy)	Spr B	ISMG 6430 (Hy)
Spr A	ISMG 6020 (Hy)	Sum	ISMG 6180 (Hy)
Spr B	ISMG 6220 (Hy)	Fall A	ISMG 6020
Sum	ISMG 6180 (Hy)	Fall B	ISMG 6220 (Hy)
Fall A	ISMG 6810 (Hy)	Spr A	ISMG 6820 (Hy)
Fall B	ISMG 6470 (Hy) BUSN 6530	Spr B	ISMG 6480 (Hy) BUSN 6530
Spr A	ISMG 6820 (Hy)	Sum	ISMG 6450 (Hy) or Elective
Spr B	ISMG 6480	Fall A	ISMG 6810 (Hy)
Sum	ISMG 6450 (Hy) or Elective	Fall B	ISMG 6470 (Hy) BUSN 6530

### General Option

Term	Fall Admission	Term	Spring Admission
Fall A	ISMG 6080 (Hy)*	Spr A	ISMG 6080 (Hy)*
Fall B	ISMG 6430 (Hy)	Spr B	ISMG 6430
Spr A	Core 2 or Elective	Sum	ISMG 6180 (Hy)
Spr B	Core 2 or Elective	Fall A	Core 2 or Elective
Sum	ISMG 6180 (Hy)	Fall B	Core 2 or Elective
5 additional electives in year 2			

+ Students with prior database coursework can begin their degree program with ISMG 6020 or ISMG 6060.

If you are admitted in the summer, you take ISMG 6180 first, then follow the schedule for the Fall term.

+ ENTP 6300 is offered in Hybrid only (no online)

**AI Leadership & Management**

1.5 Year Degree Completion

**Fall Admission**

Term	Term A	Term B
<b>Fall 1</b>	ISMG 6060 (Hy)	ISMG 6430 (Hy)
		ENTP 6300+ or BANA 6780 (Hy)
<b>Spring 1</b>	ISMG 6830 (Hy)	ISMG 6130 (Hy)
		ISMG 6835 (Hy)
<b>Summer</b>	ISMG 6450 (Hy) or BANA 6820 (Hy)	
<b>Fall 2</b>	ISMG 6080 (Hy)*	ISMG 6180 (Hy)
	ISMG 6810 or	ENTP 6300+ or BANA 6780 (Hy)

**Spring Admission**

Term	Term A	Term B
<b>Spring 1</b>	ISMG 6830 (Hy)	ISMG 6130 (Hy)
		ISMG 6430 (Hy)
<b>Summer</b>	ISMG 6450 (Hy)/ BANA 6820 (Hy)	
<b>Fall 1</b>	ISMG 6060 (Hy)	ENTP 6300+ or BANA 6780 (Hy)
	ISMG 6810 (Hy)	
<b>Spring 2</b>	ISMG 6080 (Hy)+	ISMG 6835 (Hy)
		ISMG 6180 (Hy)

**Business Intelligence & AI**

1.5 Year Degree Completion

**Fall Admission**

Term	Term A	Term B
<b>Fall 1</b>	ISMG 6080+	ISMG 6220 (Hy)
		ISMG 6180 (Hy)
<b>Spring 1</b>	ISMG 6020	ISMG 6430 (Hy)
		ISMG 6480 (Hy)
<b>Summer</b>	ISMG 6450 (Hy) or Elective	
<b>Fall 2</b>	ISMG 6810 (Hy)	ISMG 6470 (Hy)
		BUSN 6530 (Hy)

**Spring Admission**

Term	Term A	Term B
<b>Spring 1</b>	ISMG 6080 (Hy)+	BUSN 6530 (Hy)
		ISMG 6220 (Hy)
<b>Summer</b>	ISMG 6450 (Hy) or Elective	
<b>Fall 1</b>	ISMG 6020	ISMG 6430 (Hy)
	ISMG 6810 (Hy)	
<b>Spring 2</b>	ISMG 6820 (Hy)	ISMG 6480 (Hy)
		ISMG 6180 (Hy)

Online & Hybrid 8-Week Program  
2 Year Degree Completion

Fall and Spring semesters are split into term A (first 8 weeks) and term B (second 8 weeks).

These outlines are the optimal sequencing of MS Cybersecurity courses based on your specialization and a 2-year degree completion. Since many courses have recommended prerequisites and are only offered once a year, failing to take courses in the recommended sequence could delay your graduation.

All classes are offered in the online format, most classes are also offered in a hybrid format. Courses that will also be offered in a hybrid format will be indicated with (Hy). Hybrid classes will have between 30% and 50% of content delivered face-to-face.

Term	Fall Admission	Term	Spring Admission
Fall A	ISMG 6020	Spr A	ISMG 6020 (Hy)
Fall B	ISMG 6430 (Hy)	Spr B	ISMG 6430
Spr A	ISMG 6865 (Hy)	Sum	ISMG 6120
Spr B	ISMG 6120 (Hy)	Fall A	ISMG 6860 (Hy)
Sum	ISMG 6340	Fall B	ISMG 6890 (Hy)
Fall A	ISMG 6860 (Hy)	Spr A	ISMG 6865 (Hy)
Fall B	ISMG 6890 (Hy)	Spr B	ISMG 6910 (Hy)
Spr A	Elective	Sum	ISMG 6340
Spr B	ISMG 6910 (Hy)	Fall A	Elective
Sum	Elective	Fall B	Elective

1.5 Year Degree Completion

Fall Admission

Term	Term A	Term B
Fall 1	ISMG 6020 (OL)	ISMG 6430 (Hy)
		Elective
Spring 1	ISMG 6865 (Hy)	ISMG 6120 (Hy)
		ISMG 6910 (Hy)
Summer	ISMG 6340 (OL)	
Fall 2	ISMG 6860 (Hy)	ISMG 6890 (Hy)
	Elective	

Spring Admission

Term	Term A	Term B
Spring 1	ISMG 6020 (Hy)	ISMG 6120 (Hy)
		ISMG 6430
Summer	ISMG 6340 (OL)	
Fall 1	ISMG 6860 (Hy)	ISMG 6890 (Hy)
	Elective	
Spring 2	ISMG 6865 (Hy)	ISMG 6910 (Hy)
		Elective

If you are admitted in the summer, you take ISMG 6120 first, then follow the schedule for the Fall term.



**BUSINESS**



DENVER BUILT  
GLOBAL READY  
LOOKS LIKE

[business.ucdenver.edu](http://business.ucdenver.edu)