



DEI Workshop for Organizational Leaders

Overview

- An introduction to the Diversity Way-Maker, Yolanda Chase

Session 1 (6 hours with 1 hour lunch)

Objectives & Outcomes

- Introduce the DWM Model
- Connect personal experiences and resources to the DWM model
- Develop strategies for dealing with resistance and polarizing topics in spheres of influence

Structure

- Part A: your identity and capacity as a trailblazer/change agent
- Part B: the external world pushes back, resists, and maintains the status quo. Strategies for working with this reality when driving DEI initiatives

Session 2 (6 hours with 1 hour lunch)

Objectives & Outcome

- Connecting to High Value Competencies to DEI work
- Identifying the kind of spaces and relationships that contribute to DEI work
- Strategies for thriving and continuous renewal and improvement

Structure

- Part A: coming to energetic and somatic alignment within the self
- Part B: what energetic and somatic alignment with the world looks like

Objectives & Outcomes

- Connect with commitment to disrupting systemic inequities within your organization
- Draft personal Diversity Way-Maker purpose statements
- Design first action steps to implement upon completion of this course

Structure

- Part A: The Power of your calling as a leader of DEI - Personal Purpose Statement or Drawing
- Part B: Design thinking and tiny habits for choosing impactful, tangible steps