

CAREER GUIDE – HUMAN RESOURCES

Human Resources jobs are found in nearly all corporate, public sector, and non-profit organizations. Key areas include recruiting, safety, employee and labor relations, training and development, compensation, benefits, compliance, and organizational development.

IN DEMAND SKILLS

HRIS: Oracle Talent Cloud (Taleo), iCIMS, Success Factors, Workday and Kenexa

Talent Search Solutions: LinkedIn recruiter, Indeed, SimplyHired, Monster, and Dice

Familiarity with FMLA, Workers Compensation, Employment and Immigration Law, State Policies & Regulations

HR RESOURCES – CERTIFICATIONS

Professional in Human Resources (HR) (PHR)

Senior Professional in HR (SPHR)

Global Professional in HR (GPHR)

SHRM Certified Professional (SHRM-CP)

SHRM Senior Certified Professional (SHRM-SCP)



ADDITIONAL HUMAN RESOURCES CAREER INFORMATION

www.shrm.org | www.chra.org

HR JOB TITLES – EARLY CAREER

Assistant | Coordinator | Manager Titles

Human Resource Specialist

Human Resource Generalist

Benefits

Compensation

Course Development

Diversity

Employee Relations

HR Information Systems

Labor Relations

Recruiting

Safety and Workman's Compensation

Sourcing

Training

University Relations

TAKE ADVANTAGE OF LINKEDIN LEARNING

(AVAILABLE FREE IN UCDAACCESS) TO INCREASE YOUR KNOWLEDGE OF CONCEPTS AND IN-DEMAND SKILLS.

HR EMPLOYERS

Public and Private Corporations

Small Businesses

Startups

Banks

Financial Services | Investment Services

Government Agencies and Universities

Non-Profit Organizations

HR and Payroll Outsourcing Firms

Consulting and Public Accounting Firms

Retained Search Firms

Executive Search Firms

Staffing Firms

BUSINESS CAREER CONNECTIONS (BCC) IS THE CAREER DEPARTMENT FOR THE CU DENVER BUSINESS SCHOOL
business.ucdenver.edu/bcc | bcc@ucdenver.edu | 303.315.8900